

SUCCESSION PLANNING: THE MOST IMPORTANT PLAN FOR THE LONG TERM SUCCESS OF YOUR COMPANY.



Date and Time:

Wednesday, September 2, from 2:00 p.m.- 3:00 p.m. Eastern Time
(1:00 p.m.-2:00 p.m. CT, 12:00 p.m.-1:00 p.m. MT, 11:00 p.m.- 12:00 p.m. PT)

The Blount Fine Foods Story



Effective succession planning can separate your business from the competition and ensure long-term success, stability, and continued growth. In this webcast, Blount Fine Foods will share their approach to building a strong succession planning culture from the ground up as well as the top down.

Hear how Blount approaches succession planning at all levels of the organization—from developing future leaders and creating internal mobility opportunities to using tools like the 9-box model to identify and support talent development. The discussion will also explore the importance of management and executive development in building a pipeline of leaders ready to step into key roles.

The conversation will continue with Blount's experience navigating succession planning at the board and CEO level, including preparing the organization for future needs, strengthening leadership readiness, and aligning succession efforts with the company's long-term vision.

Join Blount Fine Foods leaders as they share their journey, lessons learned, and the importance of taking a proactive approach to succession planning to build a resilient organization for generations to come.

Presenters:

Todd Blount, CEO and Owner, Blount Fine Foods

Todd serves as President and CEO of Blount Fine Foods, a 5th generation company headquartered in Fall River, MA, with other facilities in Rhode Island and Texas. The company produces premium refrigerated soups & sides for restaurants and retailers nation-wide. Todd began working for Blount Fine Foods after graduating with a MBA from Boston University, in 1994. He won the Providence Business New's Strategic Leadership award in 2015 and was an Ernst and Young Entrepreneur of the year regional winner in 2011, and Providence Business New's 40 under 40 in 2007.

Valerie Ball, Vice President of HR, Blount Fine Foods

Valerie Ball is Vice President of Human Resources at Blount Fine Foods and a strategic advisor to the Executive Leadership Team. With more than 18 years of HR leadership experience across manufacturing, technology, aviation, defense, and industrial sectors, she leads the company's people strategy, including talent development, organizational effectiveness, compensation and benefits, employee relations, and workforce planning.

Prior to joining Blount, Valerie led Textron's Global Leadership Development Program. She is known for building strong leaders and high-performing teams while aligning talent strategies with business growth. Valerie holds degrees from Fitchburg State University and Framingham State University and is an active member of SHRM and NEHRA.

George Veth, Strategic Advisor

George Veth is an advisor and consultant specializing in strategy execution. He began his career as an equity analyst and co-founded two professional services firms, advising Fortune 500 clients like Wal-Mart, Staples, and EMC on performance management and analytics. Mid-career, he earned a Master in Public Administration from the Harvard Kennedy School. He co-developed the Public Value Toolkit and led cross-boundary collaboration programs for city governments across North America and Europe. He also founded a nonprofit fund in Uganda that currently provides debt financing to more than 125 small and medium enterprises. Veth is brought in across sectors to lead tough-to-deliver strategic initiatives.

How does the webcast work?

It's easy and convenient! It is a virtual seminar that you can "attend" and participate in right from your office. Webcasts are provided at **NO COST** to RFA members!

The RFA webcast will include live audio along with a slide presentation on the web. You just need a phone connection for the audio and an Internet connection.

To get the most out of a webcast, it is recommended that you have no more than five people at any one computer connection. If you have multiple locations, please register each location separately.

**Register now for this live, interactive Webcast
that you can join from your office!**

How to attend this meeting?

To register to attend the meeting, just send an email to Meg at meg@refrigeratedfoods.org.

Once you have registered for the meeting, you will receive an email message inviting you to attend the webcast with instructions on how to attend. This message will provide the information that you need to join the meeting.

Register now!

Registration should be received no later than August 31, 2026. Confirmations will not be sent until you are successfully registered.

If you have questions about the meeting, please contact the RFA Office at info@refrigeratedfoods.org.